



- In accordance with Sections 10-4a (3) and Section 10-220(a) of the Connecticut General Statutes, the Milestones Behavioral Services Human Resources Department has developed the following written plan for minority educator recruitment:
- Human Resources will develop contacts with local educational institutions to publicize job openings within the school district and to solicit referrals from qualified minority candidates.
- Human Resources will develop contacts with local minority community organizations to publicize job openings within the school and to solicit referrals from qualified minority candidates.
- Milestones will maintain, or expand as appropriate, postings on diversity Websites.
- Human Resources will participate in local job fairs, including those that are sponsored by minority community organizations or otherwise targeted toward minorities.
- Human Resources will maintain records documenting all actions taken pursuant to this plan, including correspondence with recruitment agencies and other referral sources, job fair brochures and copies of Website advertisements.
- Human Resources will review on an annual basis the effectiveness of this plan in increasing the flow of minority applicants and attracting qualified candidates for employment.

Legal References:

Connecticut General Statutes 10-4a (3)

Connecticut General Statutes 10-220(a)

Public Act 18-34, An Act Concerning Minority Teacher Recruitment and Retention.